

# MARCO POLO INTERNATIONAL DOO

Zagreb - Croatia | Wholesale of solid, liquid and gaseous fuels and related products

EVID: XR798744

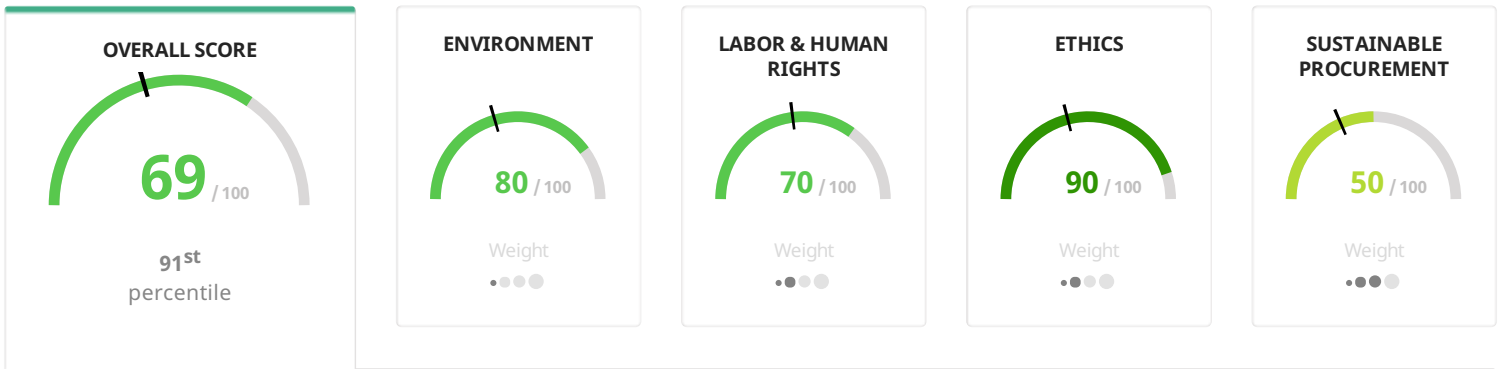


Publication date: 8 Jul 2024

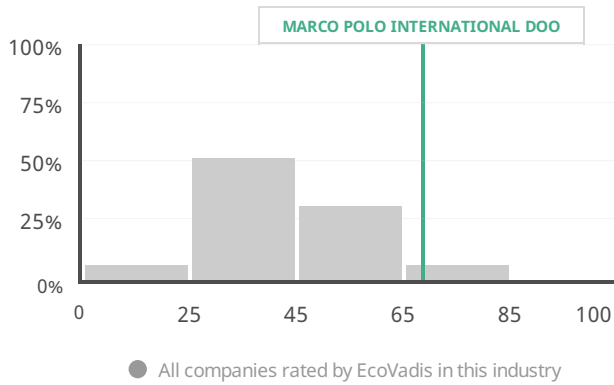
Valid until: 8 Jul 2025

Sustainability performance

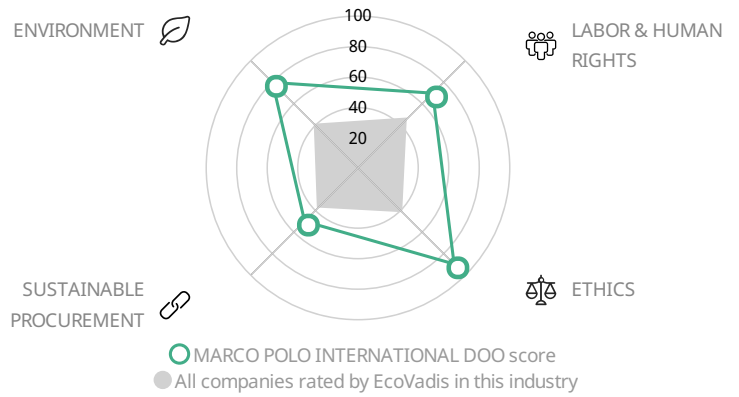
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths

#### Policies

Strengths

Standard policy on environmental issues

Environmental policy on environmental services & advocacy

#### Actions

Strengths

Internal sorting & disposal of waste according to waste streams

Recycling of office waste (paper, cardboard, ink cartridges etc.)

ISO 50001 certified

ISO 14001 certified

Measures to reduce paper consumption

Information provided to customers on environmental or social impacts of products

Employee awareness/training program on energy conservation

#### Results

Strengths

Environmental reporting on energy consumption & GHGs

Reporting on total energy consumption

Standard reporting on environmental issues

### Improvement Areas

#### Policies

Priority

Improvement Areas

Medium

Inconclusive documentation for policies on energy consumption & GHGs

Medium

Inconclusive documentation for policies on waste

#### Results

Priority

Improvement Areas

Medium

Inconclusive documentation for reporting on waste

Low

Inconclusive documentation for reporting on environmental services & advocacy



## Labor & Human Rights

Weight ●●●●

## Strengths

### Policies

Strengths

Standard policy on labor & human rights issues

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

### Actions

Strengths

Employee health and safety emergency action plan

ISO 45001 certified

Compensation for extra or atypical working hours

Flexible organization of work (eg. remote work, flexi-time)

Regular employee health check-up

Provision of skills development training

Training of employees on health and safety risks and best working practices

## Improvement Areas

### Policies

Priority

Improvement Areas

Medium

Inconclusive documentation for policies on career management & training

### Actions

Priority

Improvement Areas

High

Declares actions on diversity, equity & inclusion, but no supporting documentation available

### Results

Priority

Improvement Areas

Medium

No conclusive reporting on labor and human rights issues

Medium

Inconclusive documentation for reporting on employee health & safety

Medium

Inconclusive documentation for reporting on working conditions

Medium

Inconclusive documentation for reporting on career management & training

Medium

Inconclusive documentation for reporting on diversity, equity & inclusion



**Strengths**

**Policies**

Strengths

Standard policy on ethics issues

Policy on information security

Policies on corruption

**Actions**

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Awareness training to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Awareness training performed to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Specific certification on ethics [ISO 37001]

ISO 27001 certified (certification of information security management system)



**Strengths**

**Policies**

Strengths

Standard policies on sustainable procurement issues

Sustainable procurement policies on supplier social practices

Sustainable procurement policies on supplier environmental practices

**Actions**

Strengths

Checklist to verify sustainability management/practice of suppliers

**Improvement Areas**

**Actions**

Priority

Improvement Areas

**High** No information on communication with suppliers on sustainable procurement (e.g. supplier code of conduct)

## 360° Watch Findings





28 Jun 2024 |

Impact on Score

**Neutral** →


valid from 8 Jul 2024 to 28 Jul 2029

**No records found for this company on  
Compliance Database**


 Environment  Labor & Human Rights  Ethics  Sustainable Procurement

### Specific comments

 No records found in third party risk and compliance database.

 The company demonstrates an advanced management system on environmental issues.

 The company demonstrates an advanced management system on labor & human rights issues.

 The company demonstrates an advanced management system on ethics issues.

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